Members

the affected member at least two weeks in advance of the meeting at which the vote will be taken.

N.J.S.A. 18A:12-2, 12-3

0147 Compensation

No Board member shall receive compensation for his or her services. Expenses of a Board member incurred in the performance of the duties of his or her office and duly vouched shall be reimbursed, except that any one expenditure in excess of $50.00 must be approved by the Board.

N.J.S.A. 18A:12-4

0148 Indemnification

The Board shall bear the costs, including reasonable counsel fees and expenses and costs of appeal, if any, incurred by a Board member in his or her defense of a civil action, or of a criminal action that results in final disposition in his or her favor, brought against him or her for any act or omission arising out of and in the performance of his or her duties as a Board member.

N.J.S.A. 18A:l2-20

0149 Authority

A Board member does not possess individually the powers that reside in the Board of Education but no Board member shall be denied documents or information to which he or she is legally entitled and which are required in the performance of his or her duties as a Board member. Examination of school employee personnel records by the Board shall be conducted only at executive sessions of the Board. Any Board member may request the Superintendent to bring the personnel records of a designated employee or employees to an open meeting of the Board. The Board shall then determine whether to conduct an executive session for the purpose of examining such records. The Superintendent shall present such records to the Board at the executive session. Such records shall, in their entirety, be returned to the custody of the Superintendent at the conclusion of the executive session of the Board.

Members

Information obtained from employee personnel records by members of the Board shall be used only for the purpose of aiding the members of the Board to fulfill their legal responsibilities in making decisions in such employee personnel matters as appointments, assignments, promotions, demotions, remuneration, discipline or dismissal, or to aid in the development and implementation of personnel policies, or such other uses as are necessary to enable the Board to carry out its legal responsibilities.

0149.1 Code of Ethics

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts as its own the School Board Member Code of Ethics promulgated by the New Jersey School Boards Association May 10, 1975, and reproduced below.

A. I will uphold and enforce all laws, State Board rules and regulations and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

C. I will confine my Board action to policymaking, planning and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.

D. I will carry out my responsibility, not to administer the schools, but together with my fellow Board members, to see that they are well run.

E. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

Members

F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations or the community for its schools.

H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief school administrator.

I. I will support and protect school personnel in proper performance of their duties.

J. I will refer all complaints to the chief school administrator and will act on such complaints at public meetings only after failure of an administrative solution.

Adopted: July 29, 1987
Adopted: September 10, 1986
Revised: June 14, 1989