

# **DELANCO TOWNSHIP BOARD OF EDUCATION**

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Control Responsibility

## **CONTROL RESPONSIBILITY**

The Board of Education shall establish an organizational plan for the management and control of school district operations under the Superintendent as Chief Executive Officer.

The plan requires the identification and resolution of problems at appropriate organizational levels.

All members and employees of this Board are directed to observe faithfully the chain of communications established by the district organizational plan. In general, a problem should be identified and its resolution attempted at the level most immediate to the problem's origin. When a resolution cannot be found at that level, remedy may be sought at the next highest level. The problem may progress from level to level; at each level, a good faith attempt at resolution should be made. The final level at which resolution may be sought in this district is with the Board.

The Board expressly disapproves of any attempt to expedite the resolution of a problem by disregard of the organizational plan and the process outlined in this policy.

An administrator's or other teaching staff member's persistent disregard for the established management organization of this district in violation of this policy will be considered an act of insubordination subject to discipline.

N.J.S.A 18:11-1; 18A:27-4

Adopted: September 10, 1986