

DELANCO TOWNSHIP BOARD OF EDUCATION

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Freezing or Reducing Wages

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The Board of Education recognizes that any advancement on a salary schedule, including annual increments and raises, is not automatic but rests within the authority of the Board. Advancement on any salary schedule shall require favorable reports covering the employee's competence and thoroughness in the performance of assigned duties as well as the employee's record of attendance and compliance with district regulations. The Superintendent shall base a recommendation for wage freeze or reduction on evaluations of the employee's performance and conduct. Prior to voting on a recommendation to freeze or reduce wages, the Board shall offer the employee the right to an informal hearing before this Board.

Adopted: September 10, 1986