

DELANCO TOWNSHIP BOARD OF EDUCATION

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Discipline

DISCIPLINE

The Board of Education directs all employees to observe statutes, rules of the State Board of Education, policies of this Board, and duly promulgated administrative rules and regulations governing staff conduct. Violations of those statutes, rules and policies will be subject to discipline. The Superintendent shall prepare disciplinary rules for violations. Discipline will include, as appropriate, verbal and written warnings, suspension, freezing wages, and dismissal; discipline will provide, wherever possible, for progressive penalties for repeated violations.

In the event disciplinary action is contemplated, notice will be given to the employee in ordinary and concise language of the specific acts and omissions upon which the disciplinary action is based; the text of the statute, policy, or rule that the employee is alleged to have violated; a date when the employee may be heard and the administrator who will hear the matter; and the penalty that may be imposed.

Adopted: September 10, 1986
Revised: January 9, 1991